



## PITTSBURGH FEDERAL EXECUTIVE BOARD

1303 Federal Building  
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December 15, 2011

### MEMORANDUM TO ALL FEDERAL AGENCIES

**SUBJECT:** A Leadership Walk Across Gettysburg, "In the Footsteps of Leaders"

**FROM:** George P. Buck, Executive Director

The Federal Executive Board is excited to offer a Leadership Program entitled, "In the Footsteps of Leaders", at the Gettysburg National Military Park on April 26-27, 2012, in partnership with the Gettysburg Foundation. The Gettysburg Foundation, the non-profit partner of the National Park Service at Gettysburg, has created unique leadership-education opportunities that use the resources of America's most revered battlefield, the new Museum and Visitor's Center, and the Soldier's National Cemetery to help facilitate the development of effective leaders.

Gettysburg was one of the most pivotal battles of the Civil War. Some 150,000 men fought in the three-day battle in July 1863, and more than 50,000 of them were killed, wounded, or captured. Our goal is to help participants reflect on the events that occurred during this decisive three-day battle and to explore the historic leadership decisions that unfolded during the dramatic summer of 1863, determining the fate of our nation.

The problems that many of these historic leaders faced are similar to the kinds of issues today's leaders face, and have direct applications. Some Leadership lessons include:

- creating an environment where disagreement is never seen as disloyalty,
- learning how to see the big picture,
- knowing when micro-management becomes interference,
- realizing the need to communicate the intent of your directives,
- empowering your subordinates to act in the absence of specific information, and
- developing the moral courage to always do the right thing.

Indeed, the leadership lessons of Gettysburg can teach us a great deal about how to develop the kind of effective leaders that are in such short supply today. Countless examples of direct leadership successes and failures abound as one looks at the three days of Gettysburg. This Program is a highly effective experiential learning tool that demonstrates leadership lessons within the context of place and helps you translate those leadership lessons into practical application. The idea is to draw from a vivid emotional experience some lasting insights into challenges that have confronted leaders for centuries.

### Registration:

Registration will be limited to 25 individuals to allow for a quality learning experience. To register, please complete the attached registration form and return it to the Federal Executive Board (FEB) Office by April 6, 2012.

**Cost:****\$295 per person**

This includes the cost of the training, all training materials (2 manuals, Gettysburg Movie DVD, "Killer Angels" Historical Novel, Cyclorama and Museum Pass, Lenzer Luxury Coach transportation, 2 lunches, and 1 dinner at the 1776 Historic Dobbins House Tavern).

**Lodging:**

We will be staying at the Courtyard Marriott Hotel, 115 Presidential Circle, Gettysburg, PA, and they offer a government rate of \$99. Each participant will be responsible for the cost of their lodging.

**Assignments:**

Each participant will be given a copy of the Gettysburg DVD and a copy of the "Killer Angels" Historical Novel to view and read in advance.

**Itinerary:**

Please see the attachment.

**REGISTRATION FORM**  
**Gettysburg Foundation Leadership Program**  
**"In the Footsteps of Leaders"**  
April 26-27, 2012  
Gettysburg, PA

Agency\_\_\_\_\_

Address\_\_\_\_\_

Contact Person/Email/Phone #\_\_\_\_\_

**ATTENDEE(S)/Email addresses**

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Payment is **\$295.00** for employees. Payment may be made by credit card (**visa or master**), training form, purchase order, or check or money order made payable to the **Pittsburgh Federal Executive Board**.

CCN\_\_\_\_\_EXP.\_\_\_\_\_

Name/VOICE/FAX NO:\_\_\_\_\_

**DEADLINE DATE FOR RESERVATIONS is April 6, 2012.** Reservations should be forwarded to the following address:

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george.buck@opm.gov

**Cancellation/Refund Policy:** The Federal Executive Board is not a funded agency; therefore, it is necessary that activities, which require funds, be self-supporting. Refunds and cancellations are permitted until **April 6, 2012**. After that date, refunds will not be made. Individuals or agencies, which have made reservations and do not show, will be billed. All reservations must be honored. Substitutions are encouraged and recommended.